

1. Talent Pool Training Programs		2017				2018			
Training Program	Observations	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th
1.1 Post VQ Expert Degree in Tool and Die Design, Manufacturing and Maintenance - Dual Apprenticeship	2 nd edition: 09/17 - 05/18 3 rd edition: 09/18 - 05/19			2 nd Edition		2 nd Edition		3 rd Edition	
1.2 Automotive Engineering in Quality and Metrology Certificate	2 nd edition: 09/17 - 12/17 3 rd edition: 09/18 - 12/18			2 nd Edition				3 rd Edition	
1.3 Automotive Design & Simulation Engineering (CAD/CAE/CAM) Skills Award	2 nd edition: 10/17 - 02/18 3 rd edition: 10/18 - 02/19			2 nd Edition		2 nd Edition			3 rd Edition
1.4 Tool & Die Design, Production and Maintenance	2 nd edition: 03/17- 07/17 3 rd edition: 09/17 - 03/18 4 th edition: 03/18 - 07/18 5 th edition: 09/18 - 03/19		2 nd Edition	3 rd Edition		4 th Edition		5 th Edition	
1.5 SAP FI / CO Specialist	1 st edition: 02/18 - 03/18					1 st Edition			
1.6 Advanced Manufacturing Press Lines Set Up	1 st edition: 01/18 - 06/18					1 st Edition			
1.7 PHD Process Engineering	1 st edition: TBD.					1 st Edition			
1.8 Advanced Manufacturing Technician (Smart Manufacturing)	1 st edition: TBD.					1 st Edition			

3 - Training Programs Calendar (2)

2. Professional & Leadership for Employees

		2017				2018			
Training Program	Observations	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th
2.1 Leadership Skills for Individual Contributors	5 editions					Feb (1 st) March (2 nd)	May (3 rd)	July (4 th)	Oct (5 th)
2.2 Leadership for Middle Managers	5 editions						April (1 st) May (2 nd & 3 rd) June (4 th)		Oct (5 th)
2.3 Senior Management Global Leadership Development Program	TBD.								
2.4 Finance for Non-financiers	10 editions					March (1 st & 2 nd)	April (3 rd & 4 th) May (5 th & 6 th) June (7 th & 8 th)	Sep (9 th & 10 th)	

3. Technical Training for Employees

3.1 PLM Team Center	7 editions					Jan (1 st) March (2 nd)	April (3 rd) May (4 th)	Sep (5 th)	Oct (6 th) Nov (7 th)
3.2 Automotive Engineering CAD/CAE/CAM Skills (modular)	7 editions - Ls-Dyna: March - Autoform: June - Catia: March, April, May - Tebis: September					Ls-Dyna - Catia	Autoform (2 editions) - Catia (3 editions)	Tebis	
3.3 Introduction to Material Engineering	1 edition								Oct (1 st)
3.4 Material behaviour: Welding & Joining	1 edition								Nov (1 st)
3.5 Material behaviour: Hot Stamping	1 edition								Dec (1 st)
3.6 Material behaviour: Die Design and Manufacturing	1 edition							Sep (1 st)	

3. Technical Training for Employees (2)

Training Program	Observations	2017				2018			
		1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th
3.7 Tool & Die: Set Up	2 editions					March (1 st)	June (2 nd)		
3.8 Tool & Die: Try Out	1 edition						June (1 st)		
3.9 Tool & Die: Mechanization (CNC)	3 editions					Feb (1 st)	April (2 nd)	Sep (3 rd)	
3.10 Quality Laboratory	2 editions					March (1 st)	June (2 nd)		
3.11 Advanced Metrology (modular)	5 editions					Feb (1 st) March (2 nd)	April (3 rd) May (4 th) June (5 th)		
3.12 PHD Line Operator Basic	3 editions					Jan (1 st)	April (2 nd)	Sep (3 rd)	
3.13 PHD Line Operator Intermediate	3 editions					Feb (1 st)	June (2 nd)	Sep (3 rd)	
3.14 PHD Line Operator Advanced	3 editions						May (1 st)	July (2 nd)	Oct (3 rd)
3.15 Arc Welding Learning Path (modular)	2 editions								Nov (1 st) Dec (2 nd)
3.16 ABB Robotics	5 editions						April (1 st & 2 nd) June (3 rd)	Sep (4 th)	Oct (5 th)
3.17 Siemens	5 editions					Feb (1 st)	April (2 nd)	July (3 rd) Sep (4 th)	Oct (5 th)